

JRAAR Standing Rules

Volunteer Reimbursement

Volunteers shall be reimbursed for meals, mileage, and lodging while performing volunteer duties during a volunteer shift. A volunteer shift includes travel time.

Meals will be reimbursed up to \$10 for breakfast (9am), \$10 for lunch (1pm) and \$20 for dinner (5pm) and will be calculated per 4 hour block of time spent volunteering.

Mileage will be reimbursed up to \$.58 per mile and is intended to cover all the costs associated with operating a vehicle for business purposes, including wear and tear on the car as well as gas costs. Mileage can be calculated via Google maps. Carpooling should occur whenever possible

Lodging will be reimbursed up to \$80 and covers hotel stays and is available when volunteering outside of the immediate area of your home of record and your volunteer shift is over 12 hours or consists of two or more consecutive days. Rooms should be shared whenever possible.

Educational Grant Program

Outreach and education is a large part of what we do at J&R Aquatic Animal Rescue. Bona fide educational organizations can receive up to \$50 in credit towards a classroom pet or virtual tour per year.

In return, we ask that they post an honest review of the services they received, place a sticker of our logo on the enclosure or mention us in a display sign, and share a Facebook fundraiser.

JRAAR Policy on Partnership

J&R Aquatic Animal Rescue (JRAAR) welcomes any organization to express an interest in becoming a partner that is interested in advancing our mission. This partnership should be mutually beneficial to both sides.

Definition of 'partnership'

"A collaborative relationship between two or more parties that have agreed to work together, that is based on trust, equality and mutual understanding, and focuses on the pursuit of common goals that cannot be accomplished by the partners on their own."

Criteria for working with a partner organization

To form a partnership with JRAAR, the partner should:

1. Be willing and able to commit to helping JRAAR advance its mission of giving people options for their unwanted pets other than releasing them into the wild, finding homes for surrendered pets, and conservation through education.

Criteria for joining the “Surrender Network”

To join the JRAAR Surrender Network and accept animals from a Habitattitude Exotic Pet Surrender Event, the partner should:

1. Be willing and able to commit to helping JRAAR advance its mission of giving people options for their unwanted pets other than releasing them into the wild, finding homes for surrendered pets, and conservation through education.
2. Complete and submit a “JRAAR Surrender Network Partner Application”
3. Be a registered 501(c) Animal Rescue
4. Have a section on your website, Facebook Page, or Petfinder profile for adoptable animals
5. Be willing to host a visit from a JRAAR representative to inspect for signs of neglect, abuse, or mistreatment

The partner organization and JRAAR will be required to commit to the following:

- To identify a representative from each organization to serve as the key contact points.
- To develop and implement a plan of joint activity.
- To facilitate opportunities for members of each organization to be involved in the partner’s activities.

Evaluation of the partnership

The Director, or the JRAAR Board, will evaluate, in discussion with the partner, a partnership after the first year and then every three years to determine if the partnership remains valuable to both organizations. If the partnership is determined to be in jeopardy, the partner will be notified. The partner will have three months to discuss and negotiate with JRAAR a plan of renewed meaningful activities to revitalize the partnership; otherwise, it will be terminated.

Termination of partnership

JRAAR reserves the right to terminate any partnership for any reason at any time. Some reasons for immediate termination include, but are not limited to:

- Serious violation of the criteria for being a partner
- Misuse or misrepresentation of the quality of the partnership with JRAAR
- Unwillingness to fulfill the responsibilities they agreed to upon acceptance of the partnership
- Serious misconduct by the partner that conflicts with JRAAR’s vision, mission and principles and/or brings JRAAR into disrepute

These will be evaluated on a case-by-case basis and will be decided by JRAAR and the Board.

